



### 1. Training vs. Competence Distinction

- **Entry-Level Only:** Completion of this IMCA-recognized course provides an introductory level of knowledge and initial skills only.
- **Definition of Competence:** Formal training does not constitute competence. Competence is industry-led and is only achieved through supervised operational workplace experience within an employing company.
- **Certification Limits:** Upon successful completion, you will receive a certificate for an **Introductory ROV Trainee Technician** course. This center cannot certify you as a **Pilot/Technician Grade II (PT II)**; that status requires offshore operational exposure including dives and maintenance.

### 2. Employment and Market Realities

- **No Guarantee of Work:** Completion of this course does not secure employment or guarantee offshore assignments.
- **Recruitment Discretion:** Operating companies and recruitment agencies retain full discretion over hiring; IMCA does not nominate specific individuals for placement.
- **Commercial Risk:** New trainees with low flying hours may be perceived by employers as a commercial or operational risk.
- **Unpaid Entry Roles:** It is common for entry-level offshore positions to be unpaid by the end client, meaning the employing company must bear the cost of your training onboard for the first few trips.

### 3. Financial Exposure & Career Planning

- **Additional Costs:** Beyond training fees, you are responsible for the significant costs of medicals, offshore safety certifications, and readiness requirements.
- **Career Stagnation:** Without securing a position with an operating company to gain supervised experience, you may experience prolonged stagnation at the entry level.
- **Prior Experience:** Qualifications from other engineering or safety-critical sectors are not automatically recognized and may require prior approval.

### 4. Trainee Responsibilities for Progression

- **Logbook Management:** You are responsible for actively managing your **IMCA logbook**, task evidence, and assessments to ensure your operational exposure is properly recorded.
- **Early Engagement:** You are encouraged to engage with operating companies and recruitment agencies as early as possible—even during training—to understand market conditions.
- **Professional Networking:** Maintaining visibility through industry platforms and events is a recognized way to identify vacancies and mobilization requirements.